

Inclusion, Diversity & Culture at PIMCO



PIMCO's global Inclusion, Diversity & Culture (IDC) initiative seeks to heighten employees' appreciation for diverse perspectives and skills, which in turn will facilitate increased collaboration and enhance our ability to attract, retain, develop, and engage top talent - all of which will lead to better outcomes for our clients and PIMCO.



“Innovation requires an exchange of ideas that raises awareness of different perspectives. In the spirit of aligning our broader culture with our long-standing investment process, we should recognize that an active dialogue that engages diverse views enables us to not only optimize portfolios, but also our teams. Creating an inclusive, cognitively diverse environment will enable us to be a better service provider to our clients and better colleagues to each other.”

— Emmanuel Roman, PIMCO CEO

Employees are encouraged to get involved with any of the employee volunteer driven IDC groups:

- Families** provides meaningful support to employees as they integrate career and caregiving responsibilities
- Multicultural** celebrates the ethnic and cultural diversity of our employees and facilitates a culture of inclusion by raising awareness of the breadth of experiences amongst our team
- PRIDE** fosters a culture that enables all employees to be their authentic selves, regardless of sexual orientation, gender identity or gender expression
- VETERANS** contributes to the success of the firm by supporting veterans' transition to civilian life and work through networking and mentoring initiatives
- Women** focuses on the attraction, development, retention and engagement of women at all stages of their careers

In addition to focusing on meeting our responsibilities to the people and institutions who rely on us to manage their retirement and investment assets, we contribute to the communities where we work and live by giving our time and resources through The PIMCO Foundation. The Foundation's mission is to empower people globally to reach their full potential, and our objectives are to: achieve high impact for the community and business; leverage employee skills and corporate assets; and continuously learn from peers, employee volunteers, and nonprofit partners.

Our Partnerships

PIMCO works in partnership with committed and distinguished organizations to develop program agendas, create content, source speakers and plan events for all of the firm's Inclusion, Diversity & Culture affiliate groups.



To learn more, please visit www.pimco.com/inclusion-diversity-culture